

THE IDEAL CANDIDATE

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

EDUCATION AND EXPERIENCE:

- High School diploma or equivalent. Specialized training in equipment maintenance and repair is desirable.
- Three years of experience performing skilled mechanical work in the servicing and repair of heavy equipment and automobiles.
- Hands on experience with medium/heavy vehicles required.
- Experience with air brakes, diesel engines and hydraulics is highly desirable.
- Experience with California Highway Patrol BIT (Biennial Inspection of Terminals) inspections is highly desirable.



LICENSES AND CERTIFICATES:

- Possession of a California Class C driver license, and obtain a Class A driver license with appropriate endorsements within 120 days of date of hire.
- Three (3) years of experience performing skilled mechanical work in the servicing and repair of heavy equipment and automobiles.
- Within six (6) months of appointment, must possess three (3) Automotive Service Excellence (ASE) Certificates in any combination of the following: Brakes, Manual Drive Trains & Axles, Automatic Transmission/Transaxle, Electrical/Electronic Systems, Suspension/Steering, Engine Repair; Heating and Air Conditioning, Engine Performance, Advanced Engine Performance AND two (2) Medium/Heavy Duty Automotive Service Excellence (ASE) Certificates in Brakes (T4) and Preventive Maintenance & Inspection (T8).

DUTIES MAY INCLUDE, BUT ARE NOT LIMITED TO:

- Inspect, diagnose, and locate mechanical, electrical, and hydraulic difficulties on City automobiles, trucks, buses and a variety of diesel and gasoline powered maintenance and construction equipment.
- Perform major and minor preventive maintenance tasks; check, change, and repair tires; install and adjust headlights; lubricate vehicles and equipment; drain and refill crankcases and gearboxes; inspect and charge batteries and all other systems.
- Repair and adjust diesel and gasoline engines; perform tune ups on gasoline and diesel engines; adjust carburetors on small engines.
- Inspect, repair, replace and modify components of engines, drive lines, transmissions, brake systems, clutches and steering assemblies; inspect, diagnose and repair emission systems, exhaust systems, generators, distributors, electrical systems on factory and aftermarket equipment. Inspect, repair and adjust hydraulic and air brake systems.
- Inspect heavy trucks for compliance with California Highway Patrol (CHP) Biennial Inspection of Terminals, (BIT) inspections.
- Replace or repair faulty parts including but not limited to wheel bearings, clutches, oil seals, shock absorbers, and related parts and equipment.
- Diagnose and repair hydraulic systems on a variety of equipment such as mowers, back-hoes and other specialized equipment.
- Diagnose, repair and adjust engines, transmissions, differentials and clutches.
- Road test vehicles and equipment for diagnostic and repair purposes.

BENEFITS PACKAGE

The City provides an excellent benefits package, which includes the following:

- Retirement: CalPERS - (Formula is dependent on hire date & member status in CalPERS)
- Health Benefits: Generous health insurance allowance to assist with medical, dental, chiropractic, and vision care selections through Teamsters Managed Trust.
- City paid life insurance (\$30,000 + \$2,000)
- Vacation: 96 hours annually to start
- Sick Leave: 12 days annually with no accumulation limit
- Holidays: 13 paid holidays annually
- City paid Employee Assistance Program (EAP)
- AFLAC is available for voluntary enrollment
- Voluntary Deferred Compensation programs available (ICMA & VALIC)
- Tuition Reimbursement

THE SELECTION PROCESS

A limited number of applicants whose application materials demonstrate their qualifications best meet the needs of the City will be invited to participate in the selection process, which may consist of a review of application materials, a written exam and/or other qualifying tests. The City reserves the right to modify the selection process at any time.

Successful candidates will have their names placed on an employment list for further consideration in the selection process. Appointment will be contingent upon the ability to provide proof of eligibility to work in the United States, the results of a DOT physical examination and drug and alcohol screening, and a background investigation and fingerprint check.

RESUMES/FACSIMILES WILL NOT BE ACCEPTED IN LIEU OF ORIGINAL CITY OF TRACY APPLICATION. POSTMARKS WILL NOT BE ACCEPTED IN LIEU OF TIMELY FILING OF APPLICATION.

For more information or to **Apply Online** Visit the City's website at www.cityoftracy.org
Click on: Employment Opportunities and then follow the instructions.

To be considered for this opportunity, application and answers to supplemental questions must be submitted online or received in the Human Resources Department

Continuous Filing

Position will remain open until a sufficient number of qualified applicants have been received

Early application is encouraged

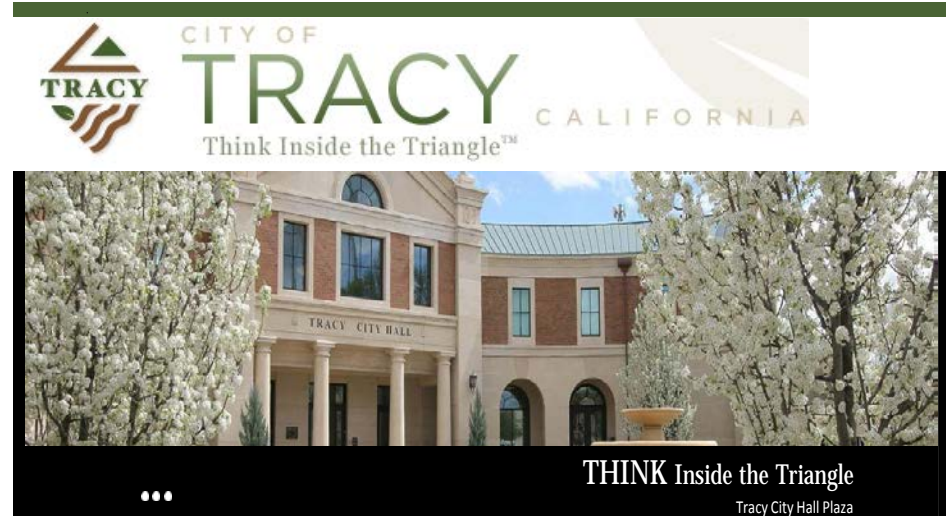
SUBMIT BY MAIL OR IN PERSON AT:



City of Tracy - Human Resources Department
333 Civic Center Plaza Tracy, CA 95376

THE CITY OF TRACY IS AN EQUAL OPPORTUNITY EMPLOYER

The City considers applicants without regard to race, color, religion, ancestry, national origin, sex, marital status, age, medical condition or disability, or any other status protected by law. The City seeks candidates who can make contributions in an environment of cultural and ethnic diversity. The City of Tracy makes reasonable accommodations for the disabled. If candidates require special arrangements to participate in the selection process, they should state their needs in writing when submitting an application package.



The City of Tracy Invites You to Apply for:

EQUIPMENT MECHANIC II

\$4,671.18 – 5,677.84 per month
(Open/Promotional)

Continuous Filing*
*** Until a sufficient number of qualified applicants have been received**

The City of Tracy is seeking an experienced Equipment Mechanic to fill an Equipment Mechanic II vacancy in our full service and repair Central Garage. This is a skilled, journey-level class, capable of diagnosing, inspecting, maintaining, and repairing most automotive, diesel, medium/heavy equipment, and other power-driven equipment with minimal supervision. Incumbent will perform minor and major mechanical repairs, routine maintenance/servicing, and perform other related duties as assigned.